

Job Description

Role Specifics:	
Role information	We are recruiting a Senior Electrical Technician for our workshop projects team. Appointment level will reflect the successful applicant's experience and competence.
Job Title	Senior Electrical Technician
Salary Range:	£45,500 - £52,000 d.o.e
Hours	Full time, 37.5 hours
Contract Type	Permanent
Location	Workshop, Kintore
Department	Workshop
Line Manager	Operations Manager

General Information:	
About Brimmond:	We specialise in the design, manufacture, rental and repair of lifting, mechanical and hydraulic equipment for industry, from our base in Aberdeenshire, Scotland. Established as a family business in 1996, we remain close to our founding principles today, prioritising our people in a culture of trust, respect, collaboration and open-mindedness Brimmond is a diversified engineering business with a strong track record in the energy sector. Energy, including oil and gas, accounts for 47% of our revenue, complemented by Marine (35%), Renewables (11%), Aquaculture (5%) and Defence (2%). This balanced portfolio reinforces our long-term stability while keeping our core focus on delivering safe, high-performance equipment and service to oil and gas operators and contractors. From workshop to board room, and throughout our interactions across the globe, our approach is guided above all by three key values: we are dynamic, responsive and proud.
Benefits include:	• 30 days annual leave per annum + 1 day extra per year of service up to 5 days. • Private Health Care • Critical Illness Cover • Income Protection Scheme • Private Dental and Optical • Life Assurance (death in service) • Salary Sacrifice Pension • One paid volunteer day per annum • Charity matched funding program

Detailed Role Description:	
About the role:	We are recruiting an experienced and enthusiastic Electrical Technician to join our workshop on a permanent staff basis. The role will include working on newbuild workshop projects, marine crane electrical systems and Brimmond's Rental fleet. Reporting to the Operations Manager, you will build, wire, test and fault-find electrical systems on electrical/hydraulic power units, reelers, winches, control panels and associated industrial equipment. Working with engineering and mechanical/hydraulic colleagues, you will support commissioning and, as required, rental mobilisation, maintenance and repairs. Our workshop hierarchy is: • Lead Technicians • Senior Technicians • Level 2 Technicians • Level 1 Technicians • Apprentices (Year 1 - 4)
Tasks and Responsibilities:	• Build and wire new equipment to approved electrical schematics, wiring diagrams, layouts and job specifications. • Assemble control panels; install, route, gland, terminate and label cables, components and field connections. • Connect motors, starters, variable frequency drives (VFDs), sensors and instrumentation on power units, reelers and winches. • Work on 24VDC control and 230/400VAC power systems within your competence and authorisation. • Inspect and test wiring, continuity, insulation resistance and protective bonding using suitable instruments and approved procedures. • Support functional testing, commissioning and factory acceptance tests, including controls, interlocks and emergency stops. • Diagnose electrical and control faults methodically, rectify defects and record results. • Apply safe isolations and verify dead circuits. • Identify stored energy and follow risk assessments and permits. • Liaise with engineering on discrepancies and record approved changes for as-built drawings. • Support electrical maintenance, repairs and mobilisation/demobilisation of Brimmond rental fleet. • Complete job packs, inspection records and test reports accurately; raise defects and quality concerns promptly. • Keep a safe, tidy workspace; follow QHSE procedures and contribute to improvements. • Work independently and with colleagues to meet deadlines; support junior team members within your competence. • Follow company policies and be prepared for overtime at short notice. • Providing familiarisation and mentoring on electrical principles and safe practices to mechanical/ hydraulic technicians and apprentices.

Requirements:	
Essential	• Time-served electrical apprenticeship or equivalent recognised electrical qualification with relevant practical experience. • HNC/HND in electrical or electronic engineering, or a related discipline. • CompEx certification and experience with ATEX equipment and hazardous-area installations. • Practical experience of industrial electrical assembly, control panel wiring or machinery/equipment build and testing. • Ability to read and interpret electrical schematics, wiring diagrams, panel layouts and technical instructions. • Competence in cable preparation, glanding, termination, identification and accurate panel/equipment wiring. • Working knowledge of 24VDC controls and 230/400VAC single- and three-phase systems, motors, starters and VFDs. • Understanding of sensors, instrumentation, relays, contactors and control circuits. • Ability to inspect, test and fault-find electrical systems using appropriate test equipment and documented procedures. • Sound safe-isolation practice, awareness of electrical and stored-energy hazards, and recognition of the limits of your competence. • A motivated approach, pride in workmanship and close attention to detail. • Good organisation, clear communication and accurate record keeping; ability to work independently and within a team.
Preferred:	• Experience of offshore, marine, energy or other industrial site work • Experience of electro-hydraulic equipment, power units, reelers or winches. • VFD set-up, PLC I/O diagnostics, instrumentation calibration or commissioning experience. • Experience of factory acceptance testing and producing clear test/service reports.

Application and Interviews	
Apply Now	Send your CV to careers@brimmond.com - please include "Senior Electrical Technician" in the subject line of your email. CVs will be considered on a rolling basis, with successful applicants being invited to a short phone interview in the first instance

Interviewers	Projects or Technical Director and Operations Manager
Interview:	Candidates who are successful with our phone interview will then be invited to a one hour in-person interview, at our facility in Kintore. 30-90 minutes: • General career questions • Technical questions specific to the role you are applying for • CV specific questions