

Job Description

Role Specifics:	
Role information	We are recruiting one technician; depending on experience and skillset, the successful applicant will be appointed as either a Mechanical Technician or a Hydraulic Technician
Job Title	Hydraulic Technician or Mechanical Technician
Salary Range:	£28,600 to £41,600 per annum
Hours	Full time, 37.5 hours
Contract Type	Permanent
Location	Workshop
Department	Workshop Projects
Line Manager	Lead Technician - Projects

General Information:	
About Brimmond:	We specialise in the design, manufacture, rental and repair of lifting, mechanical and hydraulic equipment for industry, from our base in Aberdeenshire, Scotland. Established as a family business in 1996, we remain close to our founding principles today, prioritising our people in a culture of trust, respect, collaboration and open-mindedness Brimmond is a diversified engineering business with a strong track record in the energy sector. Energy, including oil and gas, accounts for 47% of our revenue, complemented by Marine (35%), Renewables (11%), Aquaculture (5%) and Defence (2%). This balanced portfolio reinforces our long-term stability while keeping our core focus on delivering safe, high-performance equipment and service to oil and gas operators and contractors. From workshop to board room, and throughout our interactions across the globe, our approach is guided above all by three key values: we are dynamic, responsive and proud.
Benefits include:	• 30 days annual leave per annum + 1 day extra per year of service up to 5 days. • Private Health Care • Critical Illness Cover • Income Protection Scheme • Private Dental • Life Assurance (death in service) • Salary Sacrifice Pension • One paid volunteer day per annum • Charity matched funding program

Detailed Role Description:	
About the Role:	We are recruiting an experienced and enthusiastic Hydraulic or Mechanical Technician to join our workshop on a permanent staff basis. This role will be predominantly workshop based but may also involve working on-site either onshore, offshore or internationally. The role will work within the newbuild projects departments and will report directly to the Lead Technician within the Project function. The position offers a variety of work, including assembling newbuild equipment, mobilising and demobilising rental equipment, spooling hydraulic hose, carrying out maintenance on equipment previously manufactured by Brimmond. Our workshop hierarchy is: • Lead Technicians • Senior Technicians • Level 2 Technicians • Level 1 Technicians • Apprentices (Year 1 – 4)
Tasks and Responsibilities:	Core Tasks & Responsibilities: Taking responsibility for the workshop phase of the build, assembly, and testing of new equipment. • Assembly and testing of hydraulic power units, reelers, control panels and associated equipment which may be diesel, electrical or pneumatically driven. • Mobilising and demobilising a range of hydraulic and mechanical equipment. • Spooling hydraulic umbilical. • Refurbishing and maintaining hydraulic and mechanical equipment. • Fault finding and diagnosis of hydraulic and mechanical equipment. • Ensuring your workspace is kept safe, clean, and tidy. • Mentoring and developing more junior team members. • You may be required to work overtime at short notice. • Embracing company QHSE objectives and playing an active part in maintaining and improving workshop procedures, processes, and safety. • Ensuring workshop job packs are completed accurately and to a high standard. • Using your own initiative, and to be able to work individually or as part of a team. • Ensuring that company policies are followed and deadlines achieved. Hydraulic Technician • Pressure testing

Requirements:	
Essential:	Core Requirements • Driven, self-motivated, enthusiastic with a genuine passion for the job. • Take pride in your work and have a fine attention to detail. • Time served in a mechanical, hydraulic or other suitable engineering discipline. • Experience of hydraulic and mechanical systems. • For those applying for Level 1 Technician Roles: Time served within a mechanical / hydraulic apprenticeship. Competent in: ○ Assembling / fitting hydraulic and mechanical systems ○ Reading and understanding general assembly drawings. ○ Ability to read and understand hydraulic schematics • Strong organisational skills, with the ability to manage own workload effectively and to meet deadlines as is necessary. • Communicates effectively with internal and external contacts in a professional manner. • Works effectively within a team or other work group as appropriate. Hydraulic Technician • For those applying for Level 2 Technician Roles: 3-5 years' experience within a hydraulic technician. • Competent in: ○ Operating, maintaining, refurbishing a range of hydraulic equipment ○ Servicing of hydraulic equipment
Preferred:	Core Requirements • HNC or HND qualification in an engineering discipline • Ability to understand hydraulic schematics • The ability to compile accurate and coherent service reports Hydraulic Technician • Level 1 or 2 hydraulics training • Experience of hydrostatic pressure testing

Application and Interviews	
Apply Now	Send your CV to careers@brimmond.com - please include 'Hydraulic Technician' or 'Mechanical Technician' in the subject line of the email. CVs will be considered on a rolling basis, with successful applicants being invited to a short phone interview in the first instance
Interviewers	Projects Director, Operations Manager, Lead Technician
Interview:	Candidates who are successful with our phone interview will then be invited to a one hour in-person interview, at our facility in Kintore. 30-90 minutes: • General career questions • Technical questions specific to the role you are applying for • CV specific questions <u>Hydraulic Technician</u> 0-30 minutes • Hydraulic Aptitude Test