BRIMMOND
ENGINEERED TO TRUST

CANDIDATE PACK

INFORMATION FOR APPLICANTS



UNIQUELY ENGINEERED

+44 (0)1467 633805
careers@brimmond.com

WE'VE BEEN SOLVING MECHANICAL CHALLENGES FOR OVER 30 YEARS.

'HELLO' FROM OUR MANAGING DIRECTOR

I’m delighted that you are interested in joining our team here at Brimmond.

If you are ambitious, genuinely interested in all things hydraulic, mechanical and lifting, and keen to get stuck in – you’re in the right place.

Brimmond was founded in 1996, and since then we have built a strong reputation for delivering the highest quality equipment and service.

A few years ago, we put in place an ambitious growth strategy, concentrating on growing our core market within the energy sector whilst also actively diversifying into sectors in which our equipment and services complement, for example, renewables, marine, defence and aquaculture. Another top strategic priority is to develop our people, by offering clear routes for progression and investing in training and development.

We are extremely proud of our people, with some of our team being with us for over 22 years.

In our recent staff survey 100% of our team agreed that our team spirit is positive and supportive, and 97% of our staff would recommend us as an employer to a friend.

We are a good size, small enough to be responsive and dynamic but big enough to deliver first class engineering – globally. Together we have achieved so much – and we are excited at the potential having more resource will bring us. By joining our team, you will be central to that future success.

If this pack has sparked your interest, please feel free to reach out to me personally, or to any one of our team. We are also holding open evenings to showcase our facilities to potential candidates – so do get in touch to book a slot if you’d like a look around.

If you’d like to arrange a chat, or a tour of the facilities, please email me at:

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Thank you, we look forward to receiving your application.



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WHO WE ARE

Established as a family business in 1996, Brimmond has adapted and grown along with the fast-paced changes of the industry, whilst remaining committed to our founding principles.

We specialise in the design, manufacture, rental and repair of lifting, mechanical and hydraulic equipment for industry, from our base in Kintore, Aberdeenshire.

We understand the benefits of a joined-up approach and our wealth of integrated products and services are as ideally positioned to cater for large-scale turnkey projects as smaller independent operations, from concept to fruition.

Our products and services span four divisions:



RENTAL EQUIPMENT

DESIGN & MANUFACTURE

MARINE CRANES

REFURBISHMENT & SERVICE

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WHERE WE WORK

We are a global, cross-sector business. Our teams operate internationally, collaborating across borders and time zones to deliver high-impact solutions.

Our expertise spans Energy, Marine, Aquaculture, Defence and Renewables, giving our people the opportunity to work across a diverse range of environments, technologies and challenges. While Defence and Aquaculture are newer markets for us, we anticipate their share of overall revenue to grow as these sectors continue to develop and expand.

This cross-sector approach means skills are highly transferable, careers are never siloed, and no two projects are the same.

At Brimmond, you'll gain exposure to global projects, future-facing industries and the chance to shape work that makes a real impact.

ENERGY **47%**

MARINE **35%**

AQUACULTURE **5%**

RENEWABLES **11%**

DEFENCE **2%**

OUR OFFICES



Kintore, Scotland



Dubai, UAE

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IN THE NEWS



Brimmond cements reputation as ‘Great place to work’ in 30th anniversary year

Following on from its initial accreditation in 2024, the Kintore-based business has once again been certified by Great Place To Work® UK, with 91% of employees confirming that it is a great place to work – 37% higher than the national average of 54%.

26 Oct 2026 ⟶



How Brimmond's Power Reeler™ Simplifies Offshore Operations

The Power Reeler™ is an integrated system consisting of an HPU, reeler and control panel. It was developed after Brimmond identified a gap in its rental fleet and recognised increasing customer demand for a more integrated solution.

10 Sep 2026 ⟶



From bagpipes to hydraulic pipes: Ronnie celebrates 20 years at Brimmond!

2006 was the year that Facebook and Twitter were launched, the Apple MacBook was released and the Da Vinci Code was the must-see movie of the year. But much more importantly, it was the year that Ronnie Grant joined Brimmond Group as a Hydraulic Technician.

4 Sep 2026 ⟶



Brimmond records busiest rental month with zero equipment downtime

Aberdeenshire engineering specialist Brimmond has recorded its busiest rental month of 2026 to date, with 52 active equipment rentals operating globally throughout July and zero downtime attributed to equipment failure.

1 Sep 2026 ⟶

OUR VALUES & CULTURE

As a family business, we remain close to our founding principles today, prioritising our people in a culture of trust, respect,collaboration and open-mindedness.

From workshop to board room, and throughout our interactions across the globe, our approach is guided above all by three key values. We are:

DYNAMIC

RESPONSIVE

PROUD

Our people say that it’s our culture that truly sets us apart from other places of work, and it’s often commented on by clients and visitors.

From team lunches, BBQs and walks to charity events and away days with go-karting, archery or curling. We are a friendly and welcoming bunch that live and breathe our company values.



WHERE WILL YOU BE WORKING?

Our purpose-built facility is located on 2.5 acres of land in Midmill Business Park, Kintore, boasting ample yard space, office and workshop, as well as high-capacity overhead cranes.

Our premises have test facilities allowing pressure tests and load tests of up to 1000 tonnes for Cranes, LARS and winch systems, as well as storage for clients, to help create a one-stop shop facility.

1470
M^2 Workshop Area

40
Tonnes Overhead Lifting Capacity

1,000
Tonnes Load Test Capability

50+
Staff On-site





FABRICATION SHOP

Our brand-new fabrication and welding workshop was completed in October 2023.

The purpose-built 1300 sqft ‘fab shop’ has helped us with our energy transition journey in a number of ways and boasts:

- State-of-the-art weld fume extraction systems with auto start-stop systems
- 2x swing beam overhead cranes to negate any need for manual handing
- Advanced LED lighting to reduce eye strain and fatigue







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WORKSHOP

- 13,500sqft Modern Workshop
- 2x 20 tonne overhead cranes
- 2x 1 tonne swing beams
- LED lighting and ambi rad heating
- Hydraulic hose manufacturing

OFFICE

- 6500sqft modern office
- Open plan offices
- Break out areas







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CAREER OPPORTUNITIES



Stevie Sharp

Stevie, our Lead Technician, recently celebrated 19 years at Brimmond. Initially joining us as temporary cover to fit out a container… he never left! Stevie's favourite claim to fame is his time working on the Queensferry crossing – the longest 3-tower cable-stayed bridge in the world - where Brimmond's cranes played an important role in the construction. Having worked in various roles, and mentored many team members over the years, Stevie has played a key role in Brimmond's success, and is an invaluable member of the team.



Pauline Cordiner

Pauline joined Team Brimmond nine years ago as our Hire Co-ordinator and now leads our busy rentals team as 'Rental Manager'. With almost fifteen years working in the rental market she is a font of knowledge and experience. More recently, Pauline graduated from Robert Gordon University with a BA (Hons) in Business Management – which she studied for part-time over two years whilst working with us. We're delighted to see and support Pauline's professional development and are grateful that she's been able to apply this tenacity and professionalism to the success of Brimmond.

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WHAT OUR PEOPLE SAY

Working at Brimmond is challenging and exciting. No two days are ever the same and I enjoy working as part of a team who solve problems together.

Brimmond have developed and supported my career progression to new levels that I never saw myself in when I first left school.

There is an extremely positive morale within the company as a whole and a strong focus on involving the entire team. Team outings are also a part of the Brimmond experience whether that be team building days or other activities to ensure that everyone feels appreciated.

There is always support when needed, especially for new employees coming into the business. Everyone is more than happy to offer advice or answer questions or point you in the right direction.

As well as holding celebrations or taking some time out to recognise individual and business-related achievements, there is always a good team atmosphere at Brimmond, which is something I have experienced very little of at other places of employment. The focus is not only on delivering a good quality product to our clients but also ensuring that everyone is a part of team Brimmond, enjoys working here and feels part of the team. It is a very refreshing experience.

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BENEFITS

- 30 days annual leave per annum, plus 1 day per year of service capped at 5 years
- 37.5Hr working week
- Enhanced maternity and paternity policy
- Enhanced sick pay policy
- Private health care
- Critical illness cover
- Income protection scheme
- Private dental
- Life assurance (death in service)
- Salary sacrifice pension
- Company pension
- One paid volunteer day per annum
- Charity matched funding program
- Company events
- Free onsite parking
- Onsite EV charging points
- Cycle to work scheme
- Costco membership card





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ANY QUESTIONS?

Get in touch, we’d love to hear from you.