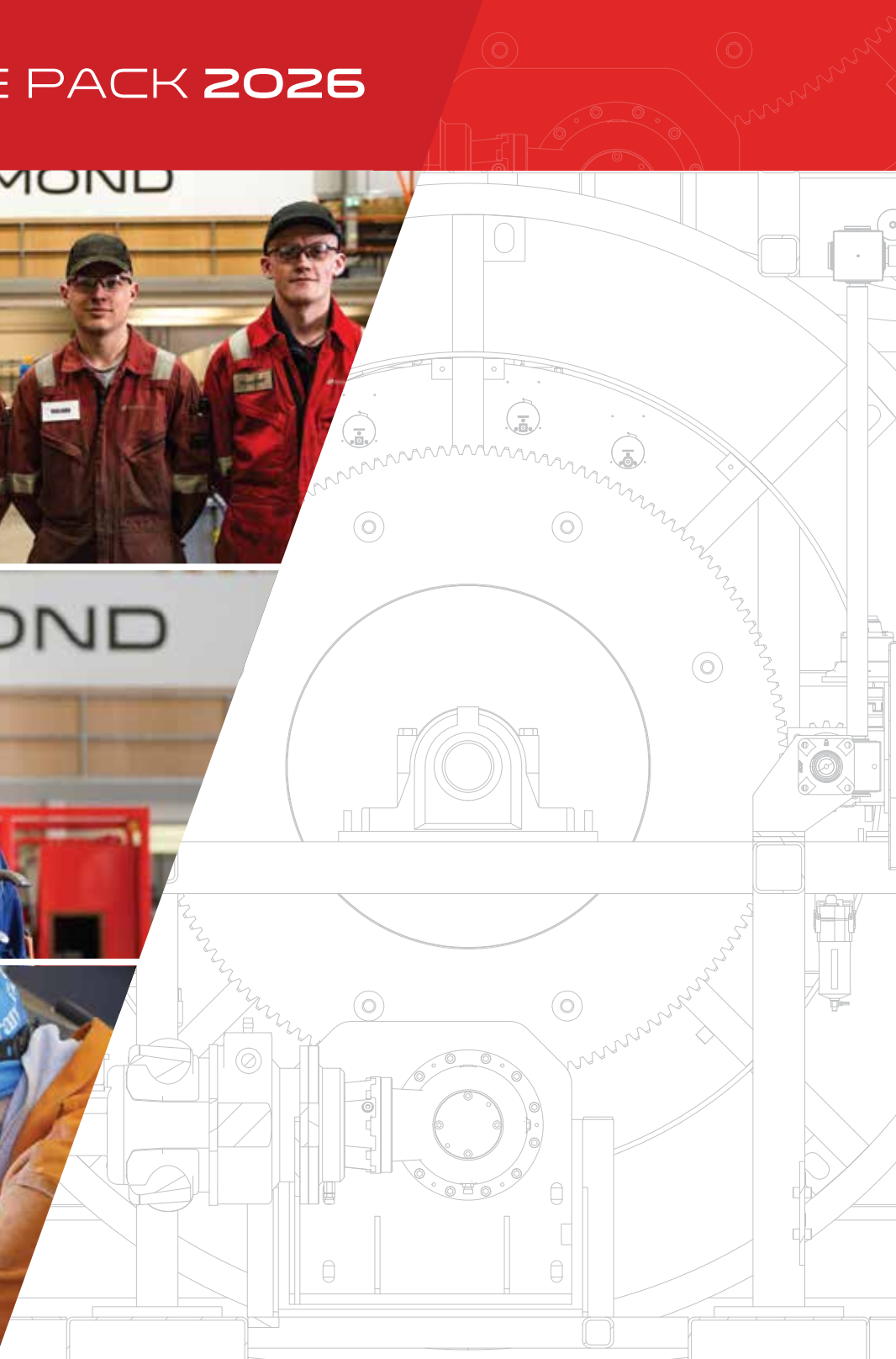


APPRENTICE PACK 2026



WE ARE RECRUITING FOR
**2 X MECHANICAL
ENGINEER APPRENTICES**

TO JOIN THE BRIMMOND WORKSHOP TEAM

Essential Criteria

1. Must be at least 16 years of age.
2. Located in Aberdeen/Aberdeenshire.
3. Able to commute daily.
4. Higher Maths (either already achieved or currently working towards), ideally at grade A or B.

Optional Criteria

1. Qualifications in Physics, Engineering Science, or Graphic Communication, with a minimum of Intermediate 2 (or equivalent), ideally aiming for or achieving grades A or B.
2. A genuine interest in mechanical systems. This could be shown through hobbies or hands-on experience, such as motorsports, working with bikes, farm work, or similar practical environments.

Personal Specification

The chosen candidate should have a genuine interest and be enthusiastic about the type of work we do. They should be also be reliable, trustworthy, committed, hard-working, well mannered, friendly, and willing to learn from colleagues. They should have the ability to work both on their own, and as part of a team.

Recruitment Process

1. Submit your CV to careers@brimmond.com.
2. 10-minute screening call. (This will cover why you want the job, your interests/passions, any experience you already possess, and what type of person you are.)
3. Interview with workshop walk around.
4. One-week trial period.

Programme Outline

Full time, Monday - Friday, 7.30am - 4.30pm

Duration	Departments	Overview
Years 1 & 2 2 months fabrication 4 months rentals 4 months projects Years 3 & 4 2 x 3-month placement of choice 1 x 6-month placement of choice	• Hires • Newbuild Projects • Fabrication • Marine Cranes • Service and Refurbishment	• Fabrication skills • Assembly skills • Hydraulic skills • Equipment operating skills • Rental operation and set up • Servicing and maintenance • Testing • Spooling • Trade skills

Qualifications gained

- SVQ Level 2 (Performing Engineering Operations)
- National Certificate (NC) in Mechanical Engineering at SCQF Level 6
- SVQ Level 3 (Engineering)
- (HNC) in Mechanical Engineering at SCQF Level 7

Training gained

- Forklift Operator
- Overhead Crane Operator
- MP Filtri LPA & BS500 familiarisation
- Hydraulics Level 1
- Abrasive Wheels Awareness
- Working at Height Unit 2
- Thread Identification Essentials
- Pressure Testing for Technicians

Expectations

- Active Engagement: Actively participate in all training sessions and company projects, demonstrating enthusiasm and a willingness to learn.
- Professional Conduct: Demonstrate professional behaviour, including punctuality, respect for colleagues, and adherence to company policies.
- Skill Development: Strive to develop and enhance their skills, applying feedback from mentors and supervisors to improve their performance.
- Team Collaboration: Work effectively as part of a team, contributing ideas, supporting colleagues, and communicating openly to achieve common goals.
- Academic Commitment: Responsible for completing college work at home to meet deadlines, keeping evidence folder up to date, ensuring that their academic progress complements their on-the-job training.

Benefits

- Salary: above National Living Wage
- Overtime rate
- Company pension
- Private Healthcare
- Cycle to Work scheme
- 30 days annual leave
- Opportunities to work on-site to carry out service and repairs anywhere in the world.

What to Expect After your Apprenticeship

Brimmond is committed to the continued personal development of our Apprentices, resulting in employee retention and a demonstrated career progression into management roles within the company.

INTERESTED? GET IN TOUCH

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www.brimmond.com

