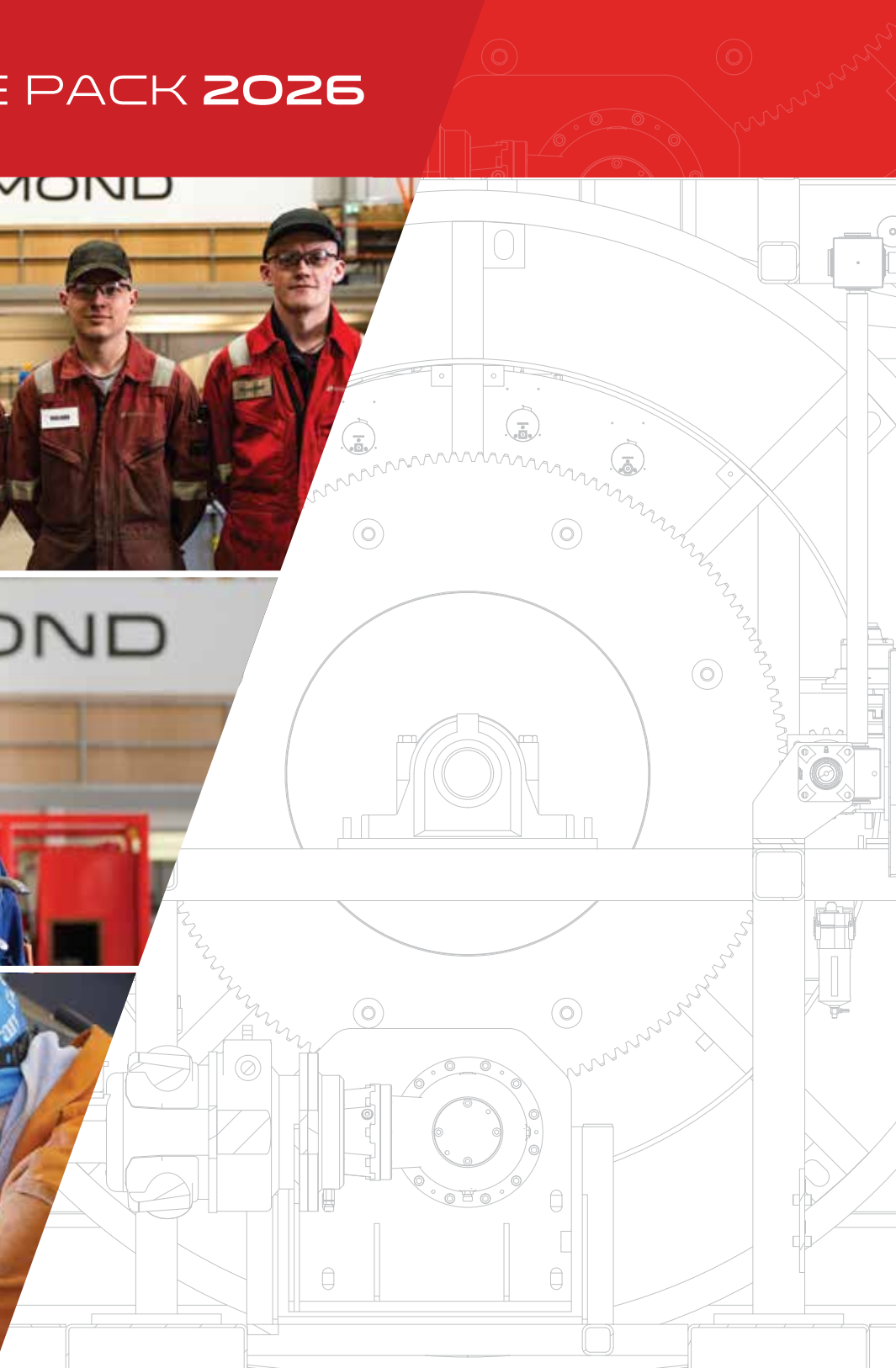


APPRENTICE PACK 2026



WE ARE RECRUITING FOR  
**2 X MECHANICAL  
ENGINEER APPRENTICES**

TO JOIN THE BRIMMOND WORKSHOP TEAM

## Essential Criteria

1. Must be at least 16 years of age.
2. Located in Aberdeen/Aberdeenshire.
3. Able to commute daily.
4. Higher Maths (either already achieved or currently working towards), ideally at grade A or B.

## Optional Criteria

1. Qualifications in Physics, Engineering Science, or Graphic Communication, with a minimum of Intermediate 2 (or equivalent), ideally aiming for or achieving grades A or B.
2. A genuine interest in mechanical systems. This could be shown through hobbies or hands-on experience, such as motorsports, working with bikes, farm work, or similar practical environments.

## Personal Specification

The chosen candidate should have a genuine interest and be enthusiastic about the type of work we do. They should be also be reliable, trustworthy, committed, hard-working, well mannered, friendly, and willing to learn from colleagues. They should have the ability to work both on their own, and as part of a team.

## Recruitment Process

1. Submit your CV to [careers@brimmond.com](mailto:careers@brimmond.com).
2. 10-minute screening call. (This will cover why you want the job, your interests/passions, any experience you already possess, and what type of person you are.)
3. Interview with workshop walk around.
4. One-week trial period.

## Programme Outline

Full time, Monday - Friday, 7.30am - 4.30pm

Duration	Departments	Overview
<p><b>Years 1 &amp; 2</b></p> <p>2 months fabrication 4 months rentals 4 months projects</p> <p><b>Years 3 &amp; 4</b></p> <p>2 x 3-month placement of choice 1 x 6-month placement of choice</p>	<ul style="list-style-type: none"><li>• Hires</li><li>• Newbuild Projects</li><li>• Fabrication</li><li>• Marine Cranes</li><li>• Service and Refurbishment</li></ul>	<ul style="list-style-type: none"><li>• Fabrication skills</li><li>• Assembly skills</li><li>• Hydraulic skills</li><li>• Equipment operating skills</li><li>• Rental operation and set up</li><li>• Servicing and maintenance</li><li>• Testing</li><li>• Spooling</li><li>• Trade skills</li></ul>

## Qualifications gained

- SVQ Level 2 (Performing Engineering Operations)
- National Certificate (NC) in Mechanical Engineering at SCQF Level 6
- SVQ Level 3 (Engineering)
- (HNC) in Mechanical Engineering at SCQF Level 7

## Training gained

- Forklift Operator
- Overhead Crane Operator
- MP Filtri LPA & BS500 familiarisation
- Hydraulics Level 1
- Abrasive Wheels Awareness
- Working at Height Unit 2
- Thread Identification Essentials
- Pressure Testing for Technicians

## Expectations

- **Active Engagement:** Actively participate in all training sessions and company projects, demonstrating enthusiasm and a willingness to learn.
- **Professional Conduct:** Demonstrate professional behaviour, including punctuality, respect for colleagues, and adherence to company policies.
- **Skill Development:** Strive to develop and enhance their skills, applying feedback from mentors and supervisors to improve their performance.
- **Team Collaboration:** Work effectively as part of a team, contributing ideas, supporting colleagues, and communicating openly to achieve common goals.
- **Academic Commitment:** Responsible for completing college work at home to meet deadlines, keeping evidence folder up to date, ensuring that their academic progress complements their on-the-job training.

## Benefits

- Salary in line with National Living Wage
- Overtime rate
- Company pension
- Private Healthcare
- Cycle to Work scheme
- 30 days annual leave
- Opportunities to work on-site to carry out service and repairs anywhere in the world.

## What to Expect After your Apprenticeship

Brimmond is committed to the continued personal development of our Apprentices, resulting in employee retention and a demonstrated career progression into management roles within the company.

## INTERESTED? GET IN TOUCH

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www.brimmond.com